Do what you love -Teach what you love

There are a number of industries that are high on demand at Chelmsford College. If you're experienced in one of the industries below please sign up now to pass your passion on and help us inspire tomorrow's workforce of future talent.

- Plumbing
- Electrical
- Design
- Programming
- Cyber Security
- Media

interested?



If you are interested in joining the 'Inspire to Teach' programme at Chelmsford College, sign up for free by scanning the QR code.













Can your experience, skills and knowledge inspire the next generation of talent? Pass your passion on and help us inspire tomorrow's workforce of future talent.

Choose your level of commitment from a few hours to starting a new career.

Become a 'College Guest Speaker'

Be part of our team of speakers, inspiring the next generation of talent with your expertise and skills:

- Demonstrate a specific area of knowledge or skill either at your business premises or at one of our campuses
- Choose your level of commitment, from a one-off talk to a regular series of sessions
- Use digital technology to deliver a lecture
- Choose between being paid a day rate, incorporating into a corporate social responsibility or social value commitment
- Be supported by a staff member who will help you and supervise the students
- All assessments and paperwork will be completed by qualified lecturers, complementing the sessions given





Join the 'Inspire to Teach' programme

Our 'Inspire to Teach' programme is an initiative to encourage specialists to retrain and apply their knowledge and experience in a teaching context. We'll be looking to recruit staff from multiple industries with significant experience.

Choose from becoming a part-time lecturer, delivering between:

- 3 12 hrs a week, whilst continuing to work in your industry.
- Or up to 25hrs a week as a full-time lecturer.

We will support you with all your training needs, including access to a free teaching qualification (worth approx. £6,000-£9,000) and teaching resources and equipment.







Benefits of working at Chelmsford College

Why work for us? We offer our staff the following:



Work Benefits

- Generous annual leave entitlement 50 days for academic staff
- Special Leave provisions
- Recognised trade unions
- Positive about disabled staff employees
- Flexible working arrangements
- Excellent access to the College by public transport
- Long Service Awards
- Free car parking on both sites
- Opportunities for business support staff to buy additional annual leave
- Subsidised Cafes and restaurants: our sites include coffee shops, refectories and a commercial restaurant.
- Monthly staff voice meetings



Benefits of working at Chelmsford College

Health Benefits

- Mindful employer
- Free use of on-site gym
- Free annual eye tests for eligible staff
- AOC Mental Health Charter
- Access to 24-hour confidential advice and helpline
- Occupational health support
- Annual Wellfest
- Annual Health & Wellbeing week
- Extensive programme of well-being activities

Financial Benefits

- Competitive salary
- Free teacher training
- Pension schemes with the LGPS and with the Teachers' Pension Scheme. The employer contribution rate of 21.1% and 23.6%, respectively.
- Staff discounts with local retailers
- Staff discount at the on-site nursery
- Discounts on hair appointments/treatments in our on-site hair and beauty salon – The Princes Salon

Professional Development Benefits

- Excellent professional development opportunities including ten professional development days each year
- 1 Industry updating/Community Volunteer day each year
- Free membership to on-site library/learning centres







